

# Sustainability Road Map 2023

Roma Medical is committed to improving the social, economic, environmental and cultural wellbeing of the company and its supply chain. The goal is to work effectively towards reducing our carbon output both locally and within our wider partnership.



To ensure we are working towards our goals, we have developed this road map to help guide us and reach our vision.



**A globally responsible organisation**



**A prosperous work force with a coherent future vision**



**A resilient and healthy organisation**



**A company with a vibrant culture encouraging diversity**



**Cohesive goals within our supply chain**



**Sustainable development working towards Net Zero and our five point strategy**

## 5 Point Strategy



**Reducing out-sourced manufacturing costs associated with transportation and energy consumption.**



**Energy reduction through KPI tracking.**



**Pre-emptive service packages.**



**Energy reduction within the supply chain.**



**Energy reduction with outgoing logistics.**

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**UK based factory, employing local people – creating a prosperous workforce. Improving mental health and contributing to the local economy.**

**Little control over working conditions, employee health and human rights.**

**Sourcing local materials/services supporting additional UK based jobs that comply with Employment law and reduces carbon footprint.**

**No control over raw material supply, extended supply chain and environment.**

**British products fully supported by UK based service teams.**

**Purchasing overseas substantially increases carbon output due to transportation.**

**Stock held spares increasing the lifespan of the product further reducing carbon footprint and unnecessary waste.**

**Difficulty obtaining spares in a timely manner, decreasing the lifespan and contributing to more waste.**

**Tax revenue is paid into the Treasury for re-distribution.**

**All monies exchanged for goods sourced overseas remain overseas and nothing is Paid back into the UK economy.**